



LAGOS, 13th FEBRUARY 2025

NOTIFICATION OF BOARD CHANGES

Nigerian Breweries Plc (“the Company”) hereby announces the following changes in its Board of Directors (“the Board”) arising from the Board Meeting of 12th February 2025.

COMPLETION OF TENURE: MRS. IFUEKO M. OMOIGUI OKAURU, MFR

Mrs. Ifueko M. Omoigui Okauru, *MFR* notified the Board that following the completion of her tenure on the Board as a Non-Executive Director on the 19th of February 2025, she will step down from the Board effective the close of business on the said date of 19th of February 2025.

BOARD APPOINTMENT: MRS. OLUFUNMILAYO A. AKANDE

The Board appointed Mrs. Olufunmilayo A. Akande as an Independent Non-Executive Director effective the 20th of February 2025, to fill a vacancy on the Board.

Mrs. Akande brings to the Board more than thirty years of experience in auditing, finance, accounting, consulting, corporate governance, and business management amongst others across various sectors including consulting, manufacturing, and oil and gas. She is currently the Finance Director for Siemens Energy Limited Nigeria as well as the Vice President Finance for the North, West, and Central Africa sub-regions for Siemens Energy. The Company is pleased to have someone with her knowledge and experience join its Board.

Following from above, the Company’s Board shall be composed as follows effective the 20th of February 2025:

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| 1. Mrs. Juliet C. Anammah | - Independent Non-Executive Chair. |
| 2. Mr. Hans Essaadi (Dutch) | - Managing Director/Chief Executive; |
| 3. Mrs. Olufunmilayo A. Akande | - Independent Non-Executive |
| 4. Mrs. Adeyinka O. Aroyewun | - Independent Non-Executive |
| 5. Mr. Sijbe “Siep” Hiemstra (Dutch) | - Non-Executive |
| 6. Mrs. Stella O. Ojekwe-Onyejeli | - Independent Non-Executive |
| 7. Mr. Jaap A.A. Overmars (Dutch) | - Non-Executive |
| 8. Mr. Roland Pirmez (Belgian) | - Non- Executive |
| 9. Mr. Ibrahim A. Puri | - Non-Executive |
| 10. Mr. Bernardus A. Wessels Boer (Dutch) | - Finance Director |

Uaboi G. Agbebaku *FCIS*
Company Secretary

Nigerian Breweries Plc has a dedicated Investor Relations page on its corporate website: <https://nbplc.com/investor-relations.html>. For any investment- related inquiries, please reach out to our dedicated Investor Relations Team via e-mail: IR.NBPlc@heineken.com; or telephone: +234 (1) 2717400.