



12TH DECEMBER 2024

LAGOS, NIGERIA

NOTICE OF THE APPOINTMENT OF A SUBSTANTIVE BOARD CHAIR: MRS. JULIET ANAMMAH

Nigerian Breweries Plc (the “Company”) is pleased to notify its esteemed shareholders and the Nigerian Exchange Limited (“NGX”) that at its Board of Directors (“Board”) meeting which took place today, the 12th of December 2024, Mrs. Juliet Anammah was appointed as the substantive Chair of the Board effective the 1st of January 2025. She takes over from Mr. Sijbe “Siep” Hiemstra who has been the Board Chairman in interim capacity since the start of the year.

Mrs. Anammah joined the Board effective the 1st of January 2022 and prior to her appointment as the Chair of the Board, she was the Chair of the Governance and Ethics Committee. She has over three decades of professional experience covering Consulting, Consumer Goods, Sales, Marketing, E-Commerce, and Sustainability. She is the immediate past Chair and Chief Group Sustainability Officer of Jumia Nigeria, having previously held the role of Chief Executive Officer with Jumia. She had also served as the Managing Director, Accenture LLC in charge of the firm’s Consumer Goods Practice, Retail, and Transportation practice in West Africa. She serves on the boards of local and international organisations, including Flour Mills of Nigeria Plc. The Company is proud to have Mrs. Anammah as its first female Board Chair.

Following from above, the Company’s Board shall be composed as follows effective the 1st of January 2025:

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| 1. Mrs. J. Anammah | -Chair; |
| 2. Mr. H. Essaadi (Dutch) | - Managing Director/Chief Executive; |
| 3. Mrs. A.O. Aroyewun | - Independent Non- Executive |
| 4. Mr. S. Hiemstra (Dutch) | - Non-Executive |
| 5. Mrs. S. Ojekwe-Onyejeli | - Independent Non-Executive |
| 6. Mrs. I.M. Omoigui Okauru, MFR | - Non- Executive |
| 7. Mr. J.A.A. Overmars (Dutch) | - Non- Executive |
| 8. Mr. R. Pirmez (Belgian) | - Non- Executive |
| 9. Mr. I.A. Puri | - Non- Executive |
| 10. Mr. B.A. Wessels Boer (Dutch) | - Finance Director |

Uaboi G. Agbebaku FCIS

Company Secretary

Nigerian Breweries Plc has a dedicated Investor Relations page on its corporate website: <https://nbplc.com/investor-relations.html>.
For any investment- related inquiries, please reach out to our dedicated Investor Relations Team via e-mail: IR.NBPlc@heineken.com; or telephone: +234 (1) 2717400.